

## Our Mission - Purpose

To inspire young people through Colourguard to achieve an immediate and lasting change in themselves, their families and the community.'

## Our Vision - Where we want to be

To maintain the South West Winterguard Academy as an affordable, sustainable non-profit making community youth group offering young people of both sexes from any cultural or ethnic background, area and abilities in the South Gloucestershire the opportunity to take part in an instructed activity called 'Colourguard'. This is a dance based activity using flags and other equipment, to perform a routine to music as part a successful team.

## Contact details

120 Oaktree Crescent,  
Bradley Stoke, Bristol,  
South Gloucestershire, BS32 9AB

**Ken Burrows** (Core Director)

Tel: 0775 2472314

email: ken\_burrows@hotmail.co.uk



## Working in community partnership with



**Meadowbrook Primary School  
Bradley Stoke**



**EVENING POST**

*Any Occasion Mobile Disco*



**Sew Good Embroidery** *The Art of Monochrome*  
**WGUK**

**Almondsbury Social**

**The Bristol Observer**



**Patchway Sports Centre**



**TESCO**  
*Every little helps*



**Southern Brooks  
Community Partnership**

**The Bradlev Stoke Journal**

**cvs south gloucestershire**  
supporting developing representing

**TASSA** LTD

# South West 'Winterguard' Academy

## Code of Conduct



Leaflet Produced by KRB Business Solutions  
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## Code of Conduct

### Introduction

The South West Academy (SWA) has the following code of conduct. It aims to enable the guard to understand how to fulfil the ethical obligations and conduct whilst being a member of the academy.

The code applies to all members of the guard. This may be paid members or volunteers involved to support the SWA. The appointed committee whom are led by the Core Director (Chair) have a duty of care for every member, for propriety in a broad sense, including conduct and discipline.

### You have a responsibility to:

- ✓ Act professionally in your dealings with members – treat them as individuals and show sensitivity to their needs
- ✓ Keep in mind the limitations of your own experience and value others' perspectives and experience
- ✓ Not to use inappropriate language
- ✓ Challenge attitudes which demean or belittle other people

- ✓ Try to find solutions and work through disagreements with others
- ✓ Listen to what others say and respect their point of view
- ✓ Look after the health and safety of yourself and others who may be affected by your actions or failure to carry out certain action
- ✓ Ensure your conduct is not inappropriately discriminatory or harassing to others
- ✓ Not to show any unsporting behavior to anyone
- ✓ Not to consume alcohol, use illicit drugs or other illegal substances while wearing the SWA uniform or conducting the activity. If you are taking legally prescribed or over the counter drugs, you must let your guard Director know to ensure that their use does not adversely affect the activity and the safety of yourself and others
- ✓ Attend the SWA in a condition where you are able to carry out your duties safely and effectively
- ✓ Act honestly and with dignity and treat all others with respect
- ✓ Not to chew gum at any time
- ✓ Understand and apply the SWA vision and values, policies and procedures

### You have the right to:

- ✓ Be clear about what is expected of you
- ✓ Have a safe and healthy activity environment
- ✓ Have the environment that is free from discrimination, harassment or bullying
- ✓ Be spoken to politely
- ✓ Be treated with respect
- ✓ Be treated fairly and courteously by everyone
- ✓ Have your private life and commitments outside guard respected
- ✓ Have your point of view listened to and considered
- ✓ Expect not to be harassed or intimidated in any respect including because of their race, gender, colour, ethnic or national origin, religion, disability, marital status, age or sexuality
- ✓ Speak out if you are a victim of bullying, harassment or intimidation and have your complaint taken seriously and properly investigated

